



# Ahtna Intertribal Resource Commission

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<b>Position:</b>	<b>Anthropologist</b>
<b>Schedule:</b>	40 Hours Per Week
<b>Location:</b>	Glennallen, Alaska
<b>Reports To:</b>	Executive Director
<b>Starting Salary:</b>	<b>60,000 to 65,000</b>

Ahtna Intertribal Resource Commission (AITRC) was established in 2011 as part of a long-standing desire of Ahtna tribes and organizations to honor and integrate traditional knowledge and values through stewardship that is innovative and respectful of the land for all generations. The core vision of AITRC is to exercise sovereign authority and stewardship of cultural and natural resources within our traditional territory to ensure our future self-sustainability.

**Summary:** The Anthropologist will serve the Ahtna region by building a fish, wildlife and cultural resources research and management program based on the Ahtna people's values and knowledge of the environment. He or she will design and conduct research projects based on and incorporating Ahtna traditional knowledge.

Job duties may include, but are not limited to, the following:

- Identify, develop and implement research projects in partnership with Ahtna tribes, rural non-governmental organizations, federal and state agencies, and local communities
- Conduct ethnographic fieldwork using anthropological methods such as oral interviews, surveys, participant observation and focus groups
- Oversee fieldwork to ensure accurate data collection, compilation, analysis and reporting
- Analyze data using established qualitative and quantitative methods to ensure project quality and consistency
- Review and analyze oral and archival literature
- Supervise project and seasonal technical staff
- Prepare written comments and evaluations of proposed and existing regulations, governmental activities and decisions, and plans for management of land and resources having potential impact on subsistence resources
- Identify funding opportunities for future work; work with the team to develop and write grant proposals
- Coordinate timely and accurate submission of grant reports and other required administrative tasks
- Work with AITRC's interdisciplinary team and partners to address complex natural resource management issues
- Participate in and contribute to a dynamic and fast-growing team to achieve shared goals of the organization
- Communicate effectively orally and in writing with diverse groups

**Basic Qualification Requirements:** By the date of application, all candidates must meet one of the following requirements:

- Master's degree in cultural anthropology or related social science discipline integrated with natural resource management, or
- A combination of education and experience; a Bachelor's degree in anthropology or a related social science discipline, with four years of appropriate professional-level experience in performing anthropological research integrating traditional ecological knowledge and natural resource management, or similar professional-level work.

**Knowledge, Skills, and Abilities:** The ideal candidate for this position should provide examples of the following:

- Knowledge of and enthusiasm for Alaska Native cultures and issues
  - Able to combine traditional knowledge with western science and convey the Ahtna people's story using credible research
- Background in resource management/development
  - Understanding of fisheries, wildlife, and habitat issues and conflicts within Alaska
  - Working knowledge of state and federal fish and wildlife management strategies, statutes, regulations, policies, procedures, issues, and research objectives
  - Basic knowledge of archaeology and cultural resource management preferred
- Ability to communicate effectively, both orally and in writing, to professional peers, agency officials, and the public
- Ability to make formal presentations before professional organizations and agencies and the general public
- Experience with program planning and development
- Experience with successful project management
- Supervisory experience preferred

**Conditions of Employment:** The position is based in Glennallen, Alaska, which is located 189 road miles east of Anchorage and is just outside the western boundary of Wrangell-St. Elias National Park. Glennallen falls within the transitional climate zone, characterized by a semi-arid atmosphere, long, cold winters, and mild summers. There are eight villages within the Ahtna region: Cantwell, Chistochina, Chitina, Copper Center, Gakona, Gulkana, Mentasta and Tazlina; all eight are Federally Recognized Tribes.

Work will require travel and may require being away from home for one to five nights per month. Work may take place in diverse communities and involve multiple cultural perspectives. Some fieldwork is in remote wilderness areas and travel by foot, boat, or airplane will be over vast wilderness areas with limited navigation and communication facilities.

**Please submit your resume to:**  
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