



# Ahtna Intertribal Resource Commission

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## POSITION DESCRIPTION

**Position:** Stream Habitat Restoration Biologist

**Location:** Glennallen, Alaska

**Salary:** \$60,000 - \$80,000 DOE

**Schedule:** 40 Hours Per Week

**Reports To:** Executive Director

## SUMMARY

The Ahtna Intertribal Resource Commission (AITRC) is seeking a self-motivated individual to fill the position of Stream Restoration Biologist, in the Ahtna Territory of southcentral Alaska. The incumbent will meet with the Ahtna tribes to gather information on environmental areas of concern, rank priority fish passage projects, plan and carry out fieldwork, and apply for implementation funding. Trainings will be attended with partner organizations to guarantee synchronized protocols, data, and ranking criteria.

## RESPONSIBILITIES INCLUDE:

- Meet with local tribes to gather information, record, and analyze data
- Conduct site visits/field work at areas of concern
- Prioritize and rank potential restoration projects
- Apply for funding through grant opportunities to implement restoration projects
- Ensure that quality standards are met
- Writing technical reports summarizing project findings and communicate results to scientific peers, tribal organizations, various advisory committees, and members of the public
- Compiling and analyzing research data and presenting it to multiple audiences, including Tribal entities, scientific groups, the general public, and at regulatory meetings

## KNOWLEDGE, SKILLS, AND ABILITIES

- Ecological Knowledge: Strong understanding of landscape ecology, stream ecology, hydrology, geomorphology, fishery biology, and watershed management
- Project Management: Skills in managing restoration projects including methods, protocols, budgeting, and logistics
- Grant and Report Writing: Strong grant and report writing skills are essential to this position
- Regulatory Knowledge: Familiarity with environmental regulations and permitting processes related to water quality and habitat restoration
- Working knowledge of regional fish species, their natural history, and characteristics, including habitat requirements
- Ability to set goals and priorities, monitor progress, and adjust resources to accomplish project objectives
- Knowledge of statistical approaches, data analysis, evaluation, intermediate field/laboratory procedures, research design, and scientific documentation
- Ability to work independently as well as part of a professional team

- Ability to communicate effectively both orally and in writing
- Ability to work at remote field sites in bear country, operate all-terrain vehicles, firearms, and other field equipment appropriately and safely

#### **MINIMUM QUALIFICATIONS**

- A bachelor's degree in biology, ecology, environmental science, natural resource management, or similar, and 2 years of experience working in stream restoration, fisheries biology, habitat, or management, or;
- A master's degree in a pertaining field.

#### **PREFERED EXPERIENCE:**

- Experience in stream restoration regarding culvert assessment and improvement
- Strong report and grant writing skills
- Experience in field data collection, habitat assessment, species identification, and ecological monitoring
- Hands-on experience with stream or wetland restoration projects, including planning and implementation
- Experience with public speaking and working with tribes
- Experience coordinating and leading a field crew
- Knowledge of state and federal wildlife management strategies, statutes, regulations, policies, procedures, issues, and research objectives within the Ahtna traditional territory is preferred

#### **Tribal Member Preference**

Pursuant to PL 93-638, as amended, preference will be given to qualified Ahtna Native Corporation Shareholders, Descendants, and Spouses in all phases of employment.

**This job description in no way states or implies that these are the only duties to be performed by the employee incumbent in this position.** The employee will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

**TO APPLY: Please send a cover letter, resume, and 3 professional references to: [connect@ahtnatribal.org](mailto:connect@ahtnatribal.org) with the subject line "Stream Restoration Biologist"**

**Applications will be reviewed on a rolling basis until position is filled**